

**INTERNATIONAL
LONGSHORE &
WAREHOUSE UNION**
AFL-CIO



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JAMES SPINOSA
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Vice President

WESLEY FURTADO
Vice President

WILLIAM E. ADAMS
Secretary-Treasurer

MEMORANDUM

TO: All ILWU Locals, IBU Regions, Auxiliaries and Pension Clubs
FROM: James Spinosa, International President
SUBJECT: AMFA Strike at Northwest Airlines
DATE: August 22, 2005

As many of you probably already know, the mechanics, custodians and cleaners of the Aircraft Mechanics Fraternal Association are on strike against Northwest Airlines over contract differences. The employer is demanding major concessions from the union that are completely unacceptable and should be to any union.

AMFA has asked for the ILWU's support at this time. Northwest has been planning for this strike for 18 months, and just like our longshore employer, the Pacific Maritime Association, Northwest has consulted and conspired with the Bush administration against the union in preparation. I ask all ILWU members to do everything in their power to help these workers in struggle as if it were your own. Enclosed is the letter I have sent AMFA pledging our support.

JS/lk
cwa39521

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August 22, 2005

O.V. Delle-Femine, National Director
Aircraft Mechanics Fraternal Association
67 Water Street #208A
Laconia, NH 03246

By Fax: (603) 527-9151
(Original by First Class Mail)

Dear Brother Delle-Femine:

I want to assure you that the ILWU will stand shoulder to shoulder with the Aircraft Mechanics Fraternal Association mechanics, custodians and cleaners currently striking against Northwest Airlines.

The concessions the employer is demanding from your union— layoffs of nearly half your members (after halving the workforce just four years ago), a 25 percent cut in wages, freezing the pension plan and eliminating future defined benefits, reductions in sick pay, paid vacations and paid holidays and outsourcing your work are unconscionable. That the employer would spend the money to hire, train and house more than 1,000 scabs instead of bargain in good faith shows the real issue is not the financial stability of the company, but the busting of your union.

I am asking all ILWU officers, rank and filers, affiliated members and others in the labor movement to do all they can to support you and your AMFA brothers and sisters in this time of need. The labor movement needs unity right now and that means solidarity on the picket line. Wherever there are workers in struggle with their employers, the ILWU will be there with them. An injury to one is an injury to all.

In solidarity,

A handwritten signature in black ink that reads 'James Spinoso'. The signature is written in a cursive, flowing style with a large, prominent 'J' at the beginning.

James Spinoso
International President

JS/lk
cwa39521