



The University Professional & Technical Employees (UPTE), Local 1, has voted for an Unfair Labor Practice Strike. We need your support.

SUPPORT OUR STRIKE ON

MAY 6TH

UNIVERSITY MANAGEMENT IS BREAKING THE LAW WHEN:

- IT LAYS OFF UPTE BARGAINERS BECAUSE OF THE TIME THEY SPEND IN BARGAINING.
- IT CANCELS BARGAINING SESSIONS; DOES NOT OFFER ANY PROPOSALS FOR 10 MONTHS; AND ONLY OFFERS TWO COUNTER-PROPOSALS TO THE OVER FORTY ARTICLES WE HAVE PROVIDED.
- IT UNILATERALLY MAKES CHANGES—SUCH AS RAISING PARKING AND VAN-POOL RATES THE DAY AFTER OUR CONTRACT EXPIRES. THE UNIVERSITY IS OBLIGATED TO BARGAIN WITH US ABOUT ANY CHANGES.

We don't want to strike, especially in economic times like these. But unfortunately, after one year of negotiating in good faith, this is what we've been forced to do.

WHO WE ARE: over 9,000 UC lab assistants, computer techs, theater staff, animal care techs, sign language interpreters, museum scientists, research associates and more.

WHAT WE DO: our work is saving lives with critical medical research, developing environmentally sustainable technology. Our work revitalizes the California economy by educating the future workforce and bringing billions of dollars into the state through federal research grants.

Though much is reported on the high pay of UC executives, often missed is the plight of thousands of UC employees who live in poverty and work in conditions that violate federal, state or local health and safety guidelines. Help us make this a university that honors the contributions of its employees, join us on the picket line on May 6th.



TOGETHER WE CAN TAKE BACK UC!